

# ANNUAL REPORT 2015

## THE END OF AN ERA

1 King Street has now  
been demolished.  
The new learning  
and teaching centre  
building opens  
in 2016.



**MOORE**  
COLLEGE



## Moore Theological College

1 King Street Newtown NSW 2042

Phone: 02 9577 9999

Email: [info@moore.edu.au](mailto:info@moore.edu.au)

Web: [moore.edu.au](http://moore.edu.au)

## Moore Theological College Governing Board

The members of the Moore Theological College  
Governing Board are:

The Most Rev Dr G N Davies (President)

The Rev Dr M D Thompson (Principal)

Mr K M Chapman

Mr A E Clemens (Treasurer)

Assoc Prof D R Cohen (Chair of Academic Board)

Dr W J Hurditch

Mr A J Killen

The Rev Canon K M Kim

The Rev G S L Koo

Mr M M Leite (Student Representative)

The Rev Dr E A Loane (Faculty Representative)

The Rev J L Ramsay

The Rev Canon R J Smith

ADM Representative (vacant)

Dr R Tong AM (Secretary)

Dr D W Warren



## CONTENTS

From the Principal .....	2
People .....	4
Students, Teaching and Learning .....	5
Strategic Plan 2014-2018 .....	6
Academic Centres .....	8
Highlights of the Past Year .....	11
Research and Scholarship .....	12
Finances .....	13
Tracking College Results .....	15
From the President of the Governing Board.....	16
Support Moore College .....	17
A New Building for Moore .....	18

# ANNUAL REPORT 2015

# FROM THE PRINCIPAL



**2015 has been a very eventful year for Moore College. As you will see in the pages that follow, we have experienced God's blessing in a very rich way.**

Our long anticipated redevelopment of the Newtown campus is well underway. As I write, the old 1 King Street building has vanished behind the hoarding and we are looking forward to seeing the new learning and teaching centre arise in its place.

New faculty are using their gifts, learning and experience to serve our students and the churches of our diocese. The unity, energy, skill and godliness of the faculty is a very great cause for thanksgiving. I believe it is unparalleled in this country, and in many places across the world, and it is a kind gift of God which we must never take for granted.

We have rejoiced in a significant increase in first year enrolments this year. It is God who raises up labourers for his harvest in answer to the prayers of his people. We continue to pray, knowing the need is greater than ever before, with requests for help from across the country and overseas as well, and more people in this city who do not know the Lord Jesus and the salvation he has secured by his death and resurrection.

This year the government granted us the authority to award our own PhD. For many years now we have supervised students for PhDs from the University of Sydney and the University of Western Sydney. While our main focus will always be on training pastor-teachers for our churches, there is a continuing need for strong, biblically-shaped theological leadership around the world. This new decision puts us in a strong position to contribute at both levels. We are the first Anglican College which has been granted this authority, and that is a recognition of the quality of the work done at our College for many years.

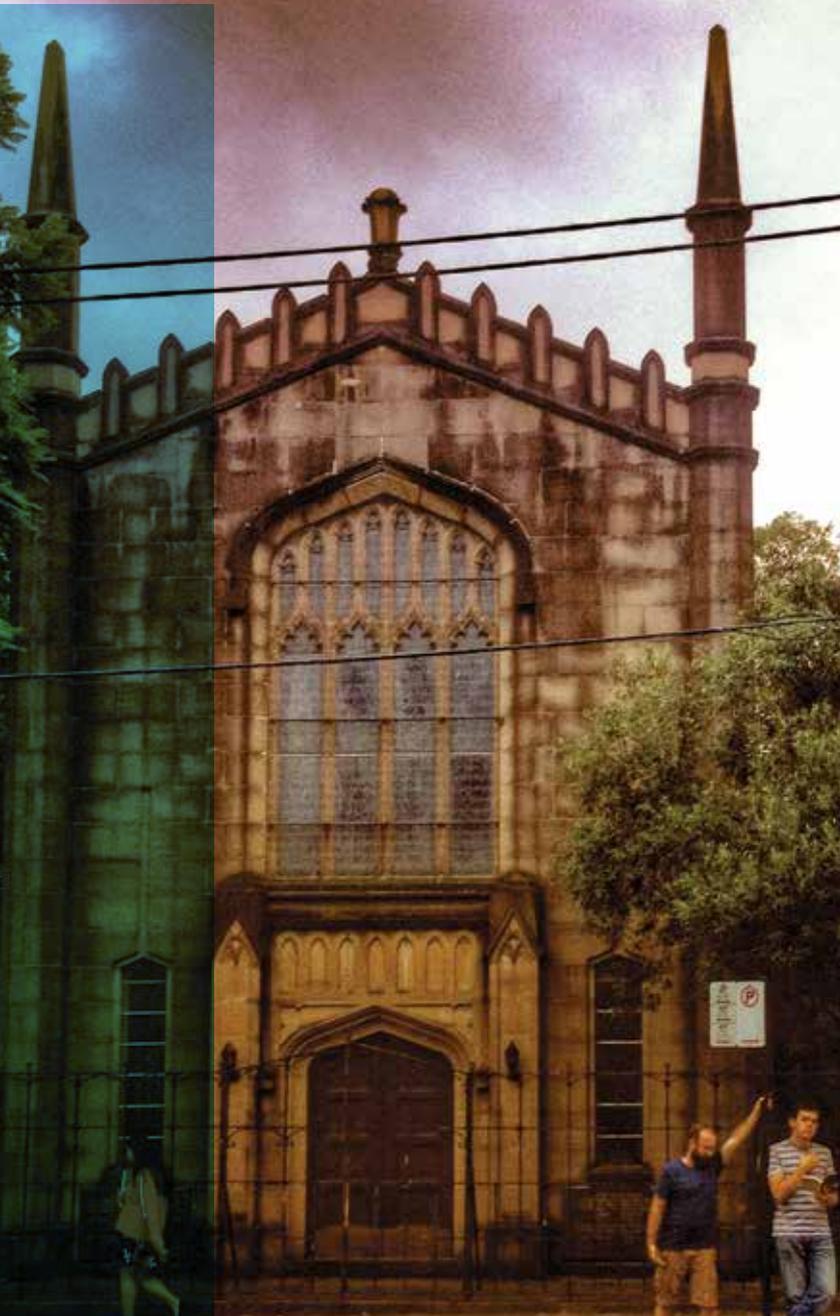
Our three centres – the Priscilla and Aquila Centre, which promotes and resources women's ministry, the Centre for Christian Living, which seeks to equip men and women across our city to explore what the knowledge of God means for every aspect of our lives, and the Centre for Ministry Development, which aims to assist in the life-long personal development of those in ministry – have all been extraordinarily busy. The testimony of those who have attended the various events or made use of them in other ways is overwhelmingly positive.

We have particularly been blessed this year by the gifts of generous friends, who have enabled us to raise three-quarters of the money needed to pay for the new building, while at the same time supporting the general running of the College.

As you will see, God has been very good to us! Please thank God with us and keep praying that we will remain faithful to the word of God, focussed on gospel ministry, and effective in preparing the next generation of men and women who will take the message of salvation to our city and the world.

A handwritten signature in dark ink, reading "Mark D. Thompson". The signature is written in a cursive, flowing style.

Mark D Thompson  
Principal



*'The unity, energy, skill and godliness of the faculty is a very great cause for thanksgiving.'*

# PEOPLE

A group of Faculty, Emeritus Faculty, Visiting Lecturers and Chaplains teach, pastor and care for the Moore College community. This work is supported by a team of staff.

## Faculty 2015

**The Rev Canon M D Thompson** Principal  
BA (Macquarie), BTh, MTh (ACT), DPhil (Oxon)

**The Rev C R Bale** Vice Principal  
BA (UNSW), DipEd (Sydney), BTh (ACT), MLitt, PhD (Sydney)

**The Rev G Athas** BA (Hons) (Sydney), BD (Moore),  
PhD (Sydney)

**The Rev P G Bolt** ThL (ACT), BD (London), MTh (ACT),  
MA (Hons) (Macquarie), PhD (London)

**The Rev K G Condie** BSc (Hons) (UNSW), BTh,  
MA (Theol) (ACT), PhD (Sydney)

**The Rev D A Höhne** BA (UNSW), BD, MTh (Moore),  
PhD (Cantab)

**P H Kern** BS (EBC), MA, MDiv (TEDS), PhD (Sheffield)

**The Rev A M Leslie** BCom (UNSW), BD (Moore),  
PhD (Edinburgh)

**The Rev E A Loane** BSc (Sydney), BD (Moore), PhD (Cantab)

**P C Orr** MEng (Nottingham), BD (Moore), PhD (Durham)

**The Rev A P Poulos** BE (Hons) (UNSW), BTh,  
MA (Theol) (ACT)

**The Rev A G Shead** BSc (Med) (Sydney), BTh,  
MTh (ACT), PhD (Cantab)

**The Rev T J Stenhouse** BSc (UNSW), BTh (ACT),  
MA (Theol) (Moore)

**W N Timmins** BA (Hons), MPhil, PhD (Cantab)

**J M Toohar** BTh (ACT), MA (Theol) (Moore)

**P R Williamson** BD (Hons), PhD (Belfast)

**The Rev L J Windsor** BEng (UNSW), BD (Moore),  
PhD (Durham)

**The Rev D Y Wu** BSc (Sydney), BD (Moore), PhD (Sydney)

## Emeritus Faculty

**The Rt Rev P W Barnett** BD (London), ThSchol (ACT),  
MA (Hons) (Sydney), PhD (London),  
ThD (*honoris causa*) (ACT)

**The Rt Rev P F Jensen** ThL (ACT), BD (London),  
MA (Hons) (Sydney), D Phil (Oxford)

**The Rev P T O'Brien** BD (London), PhD (Manchester),  
ThD (*honoris causa*) (ACT), DD (*honoris causa*) (WTS)

**The Rev D G Peterson** BA, MA (Sydney), BD (London),  
ThSchol (ACT) PhD (Manchester)

**B G Webb** BA, DipEd (Qld), BD (London), PhD (Sheffield)

## Visiting Lecturers

**The Rev G Bray** BA (McGill), MLitt, DLitt (Sorbonne)

**The Rev R C Doyle** BSc (Sydney), BD (London),  
PhD (Aberdeen)

**The Rev A L Ford** BSc (Sydney), BD (Moore), PhD (Sydney)

**M D Jensen** BSc (UNSW), BD, MA (Theol) (Moore),  
PhD (Sydney)

**The Rev M R Stead** BCom (UNSW), BD (Moore),  
PhD (Gloucestershire)

**Rev Canon D Williams** MBBS (London), BTh (Oxon),  
MA (All Nations), MSc (Manchester)

**The Rev Canon A Null** MDiv (Yale), PhD (Cantab)

## Women Chaplains

**Juliette Antoon** Women's ministry, St Michael's Wollongong

**Alison Blake** Parish based women's and children's Bible  
teaching ministry, MT&D Ministry Wives Program Advisor

**Kate Bradford** Former CMS missionary, part-time chaplain  
at The Children's Hospital at Westmead, Darling Street  
Anglican Church, Balmain

**Deb Earnshaw** Women's and Children's Minister,  
Naremburn Cammeray Anglican Church

**Isobel Lin** Assistant to the Dean of Women at Moore,  
Chair of EQUIP Women's conference

**Margaret Powell** Cross-cultural worker, Greenacre/  
Lakemba Anglican Churches

**Lesley Ramsay** Itinerant evangelist and Bible teacher,  
Central Coast Evangelical Church

**Marcelle Rodgers** Former CMS missionary, CMS volunteer  
support: deputation training, Marrickville Anglican

**Cathy Smith** Former CMS missionary, Sydney Japanese  
Evangelical Church at Cammeray

**Caroline Spencer** Full-time women's evangelist and trainer  
at City Bible Forum, Drummoynne Presbyterian Church

**Wendy Swanton** Assistant to Philip Jensen at Two  
Ways Ministries

**Ros Thomas** Former school counsellor, St Andrew's  
Cathedral and Church by the Bridge, Lavender Bay

**Celia Toose** CMS NSW staff, Newtown Erskineville  
Anglican Church

**Julia Williams** Senior Pastor's wife involved in leading  
women's bible study for many years

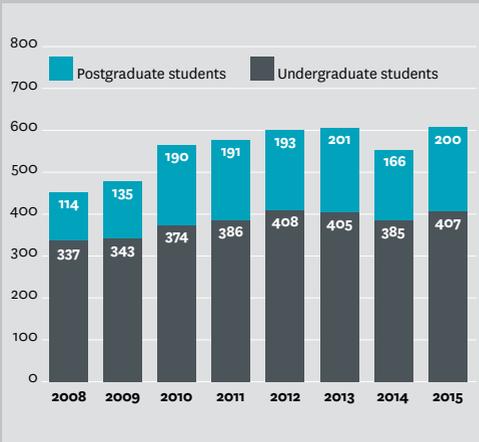
## Cross-Cultural Chaplains

**Joseph and Nancy Fung** Both have been involved in pastoral  
ministry and the Chinese Theological College Australia

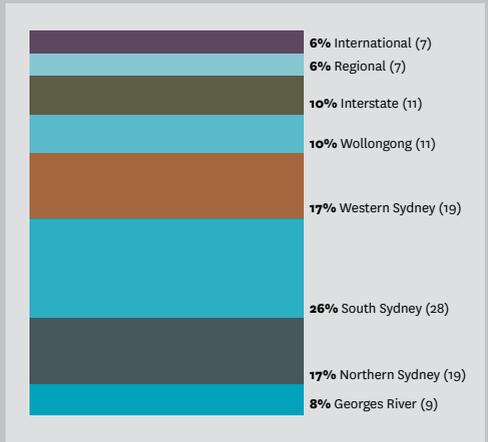
# STUDENTS, TEACHING AND LEARNING

Moore seeks to inspire and equip a growing number of leaders and teachers of God's word who humbly and prayerfully serve God's people.

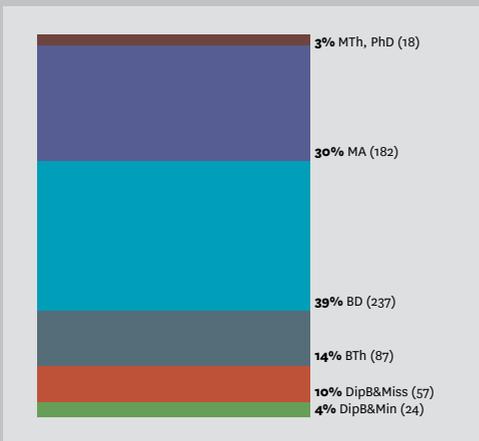
## Enrolled Students



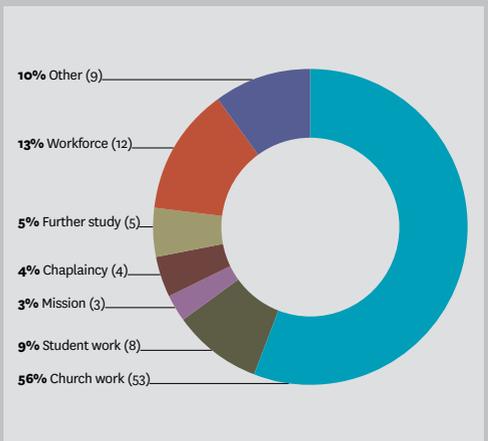
## Incoming Students by Region 2015



## 2015 Students by Course



## Graduate Destinations



# STRATEGIC PLAN 2014–2018

Moore College conducts its activities within the framework of an approved vision, mission and values, underpinned by a five year strategic plan.

## Vision

### What do we want to see as a result of what we do?

We long to see faithful, thoughtful and biblical ministry which honours the Lord Jesus Christ in all the world.

## Mission

### What do we plan to do to bring this vision to fruition?

We enable men and women to deepen their knowledge of God through higher education in the field of theology. This is so that they might faithfully and effectively live exemplary Christian lives, proclaim and teach the Word of God, and care for others in the name of Jesus Christ in all the world, to the glory of God.



## Values

### How do we conduct this mission?

The College seeks to achieve its mission in a manner consistent with biblical values.

### It is therefore committed to:

**Christian Faith:** Trust in God and his purposes as these are revealed in Jesus Christ and conveyed to us by the Holy Spirit in the canonical scriptures of the Old and New Testaments;

**Integrity:** Honesty, transparency, fairness and accountability in all personal behaviour and community practices;

**Grace:** Generosity and compassion in dealings with each other, reflecting the undeserved mercy of God in Christ;

**Service:** Placing the welfare of others above personal interests and convenience, using the gifts and talents that God has graciously given;

**Community:** Loving personal relationships, developed through regular meeting and a common focus, as the proper context for learning about the triune God and his purposes;

**Scholarship:** Rigour of thought characterised by a careful use of primary evidence, breadth of research and appropriate inferences, resulting in fresh and readily accessible approaches to both classic issues and contemporary questions;

**Gender Complementarity:** Affirmation of the fundamental equality and mutual dependence of men and women as image bearers of God, while recognising proper differences in roles and responsibilities in life and Christian ministry;

**Freedom of Enquiry:** The freedom to subject all ideas to honest inquiry; and

**Integration:** Growth in the knowledge of God is best conducted for, and in the context of, life application and active participation in Christian service.

## In line with our vision, mission and values, we aim under God:

To provide men and women with the most effective theological education and ministry training available for contemporary Australia

To expand the College's contribution to Christian mission, ministry and education throughout the world

To resource the Christian community to engage contemporary culture thoughtfully and persuasively with the gospel of Christ

To build the infrastructure for an efficient and sustainable twenty-first century theological college

## We aim to do this by:

1. teaching the knowledge of God through intensive study of the Bible in its original languages, doctrine, ethics, church history, and the practice of Christian ministry
2. reviewing our curriculum and all syllabi against the criteria of biblical faithfulness, Anglican confessional clarity, pastoral effectiveness, contextual (incl. multicultural/ethnic) fit, and educational quality
3. recruiting and professionally developing skilled and suitably qualified pastor-scholars to join the faculty
4. attracting a growing number of fulltime students (both men and women) into our programs
5. recruiting men and women into our continuing education programs
1. refreshing and extending the College's partnership with each of the Mission Areas of the Diocese
2. establishing and nourishing links with theological institutions around the world who might employ our graduates
3. actively recruiting postgraduate students (men and women) both domestically and overseas
4. equipping theological leaders for seminaries around the world
5. seeking opportunities to expand our postgraduate courses
1. developing our distance education programs and processes, making use of the latest technology
2. maintaining and extending the work of the three Centres (P&A, CCL and CMD)
3. extending the reach and ensuring the usefulness of the Annual Lecture series and the School of Theology
4. maintaining and extending the contribution of the faculty through speaking, writing and online presence
1. recruiting and professionally developing skilled and suitably qualified non-academic staff
2. enhancing our site and facilities to provide an environment that facilitates learning and living in community
3. continuing to grow the library collection in relevant areas, with particular attention to electronic resources
4. maintaining the financial viability and sustainability of the College
5. building both the Endowment and a steady on-going revenue stream to reduce dependence upon donations and synod grants



The Priscilla & Aquila Centre (P&A) was established to be a resource for promoting and supporting the ministries of women in partnership with men. God has continued to be merciful in answering the prayers of many for P&A, with Jane Tooher as the Director, over the last 12 months.

Our February conference on 1 Corinthians 11 & 14 with male and female speakers was appreciated by many.

We continued to host evening seminars in 2015 looking at passages or ideas that are pertinent to the ministries of women. In the first half of the year Andrew Leslie spoke on 'Adam & Eve: Were they historical people & does it matter?' and David Höhne spoke on 'Language for God in the Old Testament'. In August we welcomed Willie Philip from Scotland who spoke on his observations of men and women in ministry together, and in October Peter Jensen will speak on 'Mary: The Second Eve?'

We continue to build our website. You may find these links helpful:

<http://www.moore.edu.au/paa/papers-and-talks;>

<http://www.moore.edu.au/paa/news-events;>

<http://www.moore.edu.au/paa/postgrad-study;>

<http://www.moore.edu.au/paa/positions-vacant.>

**Since taking over as the Director of the Centre for Christian Living (CCL) in February 2015, Tony Payne's focus has been on re-launching the Centre (after its hiatus), and lodging its existence and mission back in the public consciousness.**

That mission is summarised in our tagline: 'Bringing biblical ethics to everyday issues'. Our aim is to bless the Christian community of Sydney (and beyond) by providing high quality input on the everyday Christian living issues that we face in the 21st century – everything from what forgiveness looks like in our relationships, how we should think about and talk about Islam in our community, and how we can strive for 'unity' in our churches and between churches, to the challenging social issues of domestic violence and same-sex marriage.

In all of this, the idea is to bring the world-class scholarship of Moore College to bear on these issues – to get the faculty of the College speaking from their areas of expertise into these different areas of Christian living.

By God's grace the first two public events for 2015 went extremely well:

- > The re-launch night on March 11 was on 'Can we speak about Islam?'. OT lecturer Andrew Shead and Tony Payne spoke to a packed Knox Lecture Theatre at Moore.
- > The second event for the year explored 'The Troubled Conscience', and the place that conscience and mind have in our Christian lives. Peter Bolt and Tony Payne spoke to a crowd of 160 at Toongabbie Anglican Church – part of our plan this year of holding some events at Moore in Newtown, and some at different locations around greater Sydney.

More events on same-sex marriage and moralism are planned for the second half of 2015.

The CCL website has been refreshed and we have started to add more regular content on the blog ([www.moore.edu.au/ccl](http://www.moore.edu.au/ccl)). You can find the videos of all talks from our first two events on the site.



## The Centre for Ministry Development

The Centre for Ministry Development was established in 2012 in recognition of the desire of clergy and churches for assistance in our crucial task of effectively proclaiming Christ.

The goal of the Centre is to enhance theologically shaped, lifelong, reflective, evidence based 'best practice' in ministry. This is conducted in partnership with the best possible providers through personal mentoring, training, encouragement and support.

CMD's director, Archie Poulos, says 'the ministry has been blessed in the expansion of its team: Kirsty Bucknell, a talented organisational psychologist, Peter Mayrick, who has senior executive and organisational experience and Helene Tyas as Executive Officer, all bringing exceptional talent, godliness and wisdom to the Centre'.

In 2015 CMD has focused on three areas:

1. Working with recent graduates in the development of 'on the ground' ministry skills, personal awareness and the creation of a plan and means of achieving that plan for the next 12 months.
2. Working alongside churches and senior ministers, either personally in a coaching capacity or in cluster groups, to enhance ministry.
3. Gathering, analysing and disseminating data to assist churches to be more effective.

In 2016 CMD intends to roll out:

1. A program of ongoing professional development and supervision of clergy.
2. A 'rookie' rectors program for first time rectors.

Please continue to pray for the clergy and churches working in partnership with CMD to see the glory of Christ promoted in our Diocese and beyond.



# HIGHLIGHTS OF THE PAST YEAR

## PhD

Moore College became the first Anglican College in Australia, and one of very few non-university institutions in the country, to award its own PhD. The College has been supervising PhDs for many years in conjunction with the University of Sydney and the University of Western Sydney. Now a Moore College PhD is available.

For more see: [moore.edu.au/phd](http://moore.edu.au/phd)

## Graduation 2015

On March 16, 2015, 109 graduates received their awards from the College. City Recital Hall, Angel Place was packed with over 600 guests: family and friends of the graduates, along with current students of the College, the faculty, staff and friends of the College, and members of the wider community. The College also acknowledged Chase Kuhn, who graduated with a PhD from the University of Western Sydney and was supervised by Moore College.

## Moore College Missions

Held in the last week of March, Moore Mission 2015 was a great time of outreach to the community and fellowship with local churches at 14 locations in Sydney, Australia and overseas. A lot of gospel conversations occurred.

For more see: [mission.moore.edu.au](http://mission.moore.edu.au)

## Annual Moore College Lectures

The Lectures on the five solas of the Reformation by Professor Kevin J. Vanhoozer, Research Professor of Systematic Theology, Trinity Evangelical Divinity School, Deerfield, US were well received. There were a large number of attendees on campus. Others were watching livestream and using the audio and video available on the College website. It was an opportunity for students, alumni and members of churches across the Diocese and beyond to hear current research in areas of biblical, theological and pastoral studies from an acknowledged leader in his field.

## New Faculty

In November 2014 the Governing Board of the College approved the Principal's nomination of the Rev Simon Gillham to join the faculty as Head of the Department of Mission from 1 January 2016. Simon is a graduate of the College who is currently serving with CMS as Acting Principal of Namibia Evangelical Theological Seminary (NETS). Lionel Windsor joined the faculty in January 2015. He lectures in New Testament, Greek and Hebrew.

In August 2015 the Governing Board approved the Principal's nomination of Dr Chase Kuhn and Dr Chris Thomson to join the faculty in 2016.



# RESEARCH AND SCHOLARSHIP

Visit [moore.edu.au/faculty](http://moore.edu.au/faculty) to see a full list of Faculty members' publications on their profile pages.

The College is committed to quality research. Faculty members may apply for one semester of study leave after each seven semesters of continuous teaching. During this time they undertake scholarly projects which enrich their teaching and serve the churches and wider Christian community.

A significant fruit of faculty research and scholarship is published works benefiting students and the wider Christian community. Publications over the past year include:

## **Athas, George**

*Biblia Hebraica Stuttgartensia: A Reader's Edition*. Edited by Karl Elliger and Wilhelm Rudolph. 5th rev. ed. edited by Adrian Schenker; lexical and grammatical apparatus Donald R. Vance, George Athas, Yael Avrahami. Stuttgart, Germany: Deutsche Bibelgesellschaft, 2014.

## **Bale, Colin R.**

*Crowd Of Witnesses – Epitaphs on First World War Australian War Graves*. Haberfield, NSW: Longueville Media, 2015.

## **Bolt, Peter G.**

*Matthew: A Great Light Dawns*. Reading the Bible Today Series. Sydney South: Aquila, 2014.

'Reading God's history as our good news'. Chapter 6 in *Women, Sermons and the Bible*.

Edited by Peter G Bolt and Tony Payne. Cited 29 May 2015.

Online: <http://www.matthiasmedia.com.au/women-sermons-and-the-bible-ebook>

'The Boyd Set-Back to Marsden's Mission: The View From New South Wales'.

Pages 61–76 in *Launching Marsden's Mission: The Beginnings of the Church Missionary Society in New Zealand, Viewed from New South Wales*. Edited by Peter G. Bolt and David B. Pettett.

London: Latimer Trust, 2014.

## **Orr, Peter C.**

*Christ Absent and Present: A Study in Pauline Christology*. Wissenschaftliche Untersuchungen zum Neuen Testament. 2. Reihe, 354. Tübingen: Mohr Siebeck, 2014.

## **Thompson, Mark D.**

'Luther on God and History'. Pages 127–142 in *The Oxford Handbook of Martin Luther's Theology*.

Edited by Robert Kolb, Irene Dingel and L'ubomir Batka. 1st ed. Oxford Handbooks.

Oxford: Oxford University Press, 2014.

## **Tooher, Jane M.**

'8 Ways That Humility Can Become Our Greatest Friend'. Pages 127–133 in *Let the Word do the Work: Essays in Honour of Philip D. Jensen*. Edited by Peter G Bolt. Camperdown: Australian Church Record, 2015.

## **Williamson, Paul W.**

'Destruction or Transformation? Earth's Future in Biblical Perspective'.

Pages 125–45 in *As Long as the Earth Endures: The Bible, Creation and the Environment*.

Edited by Jonathan Moo and Robin Routledge. Nottingham: Apollon, 2014.

## **Windsor, Lionel J.**

'Preachers and Leaders'. Chapter 8 in *Women, Sermons and the Bible*.

Edited by Peter G Bolt and Tony Payne. Cited 29 May 2015.

Online: <http://www.matthiasmedia.com.au/women-sermons-and-the-bible-ebook>

# FINANCES

## Moore Theological College Council Statement of comprehensive income for the year ended 31 December 2014.

	Notes	2014			2013		
		Income	Expense	Net	Income	Expense	Net
		\$000	\$000	\$000	\$000	\$000	\$000
Teaching (included in Teaching is Synod Grant \$1,493,000; 2013: \$1,577,000)	1	8,855	8,801	54	8,825	9,096	(271)
Student residences		2,060	1,818	242	2,102	1,572	530
Other properties		1,013	528	485	1,117	506	611
Interest income		63	3	60	61	95	(34)
Fundraising		626	128	498	705	144	561
		12,617	11,278		12,810	11,413	
Surplus from operations	2			1,339			1,397
Other items	3						
Endowment fund receipts and interest earned		(91)			277		
Donations for campus redevelopment and interest earned less expenses		1,898			5,678		
Donation of property		-			1,860		
CMD donations and interest earned less expenses		1,001			-		
				2,808			7,815
<b>Total comprehensive income</b>				<b>4,147</b>			<b>9,212</b>

### Statement of financial position as at 31 December 2014

	2014			2013		
Total assets			57,924			53,508
Total liabilities			2,584			2,316
<b>NET ASSETS</b>			<b>55,340</b>			<b>51,192</b>

# FINANCES NOTES

## 1. Teaching

Tuition fees are set annually. They are the College's single largest item of income. About 86% of students elect to use the Federal Government's FEE-HELP loan scheme to pay for their tuition.

In 2014, the College received an annual grant from the Synod of \$1,493,000, which was directly applied to the cost of tuition for students. Notwithstanding this grant, the College's teaching activities recorded a small surplus of \$54,000. In the absence of the Synod grant the tuition fee for each student would need to have been 28% greater for teaching to be conducted without a loss.

## 2. Surplus from operations

The College, like all not-for-profits, needs to derive a surplus each year from its operations to enable it to continue its ministries. As with other providers of higher education of long standing the College has a large number of ageing buildings that demand increasingly costly upkeep. In similar vein all education providers need to update continually their information systems.

## 3. Other items

The surplus from operations is distinctly separated from the other items of income the College receives. Those other items relate to activities that do not form part of the College's on-going operations and income received cannot be used to 'subsidise' operations.

## Synod new library monies

The Net Assets of \$55,340,000 include an amount of \$5,878,000 relating to the monies given by the Synod by way of grant for the construction of a new library – a centrepiece of the learning and teaching centre. As at the end of 2014 the balance comprised \$6,363,000 of Synod grants plus interest earned on those monies of \$3,685,000 less capital expended on the project to that point of \$4,170,000. These monies will form only part of the funding required for the learning and teaching centre.

## Current assets and current liabilities

A specific requirement imposed by the Commonwealth agency that regulates the College's higher education activities is that its current assets must exceed its current liabilities. This ensures that the College is continually in a position to pay its debts as and when they fall due.

## Campus redevelopment fund

The College received approximately \$13m (as at 31/12/14) in donations for the redevelopment of the College's Newtown campus, which will take the form of the construction of the new learning and teaching centre. Once the donations received have been fully utilised to meet construction costs then the College will commence its borrowing program with its bank. This will present significant interest expense in future years estimated to be in the order of \$800,000 per annum. Fundraising for the new complex is still actively pursued to minimise the amount to be borrowed and the related interest expense.

## Centre for Ministry Development (CMD) Fund

The CMD has funds over \$1m towards its activities (refer p.10 for detailed activities).

## Student housing

Due to the sub-standard condition of much of the College's residential property, an on-going program of refurbishment has been undertaken over the past 10 years. The College has an objective to house all students but recognises this is not financially feasible. In order to make residence as affordable as possible, students living in residence pay College an accommodation charge, which is typically 65-75% of the applicable market rate.

The College is very sensitive to the already high and increasing financial burden which attending College places on its students. As highlighted in Teaching, the Synod grant directly reduces the cost for students in studying at Moore. In the absence of the Synod grant many students would find the financial burden too heavy and most would likely be unable to pursue theological education.

# TRACKING COLLEGE RESULTS

A number of measures of outcomes are tracked in order to compare results with best practice in comparable institutions. Performance indicators include the following:

INDICATOR	Target	CEQ	2007	2008	2009	2010	2011	2012	2013	2014
Proportion of degree graduates (seeking full-time employment) in vocational ministry within three months (%)	95	68	88	97	99	98	96	97	95	96
Proportion of ordained graduates in vocational ministry after 10 years (%)	90	n/a	93	96	90	88	90	95	93	91
Proportion of Faculty holding research doctoral degrees or equivalent (%)	60	n/a	83	87	88	88	82	88	85	83
SCEQ <sup>2</sup> rating of overall quality of library service (%)	90	91	100	100	99	97	98	100	99	100
SCEQ rating for 'good teaching' scale (%)	85	90	76	75	79	84	84	85	87	88
SCEQ result for 'learning in community' scale (%)	95	88	90	91	94	95	95	99	96	90
SCEQ rating for the question 'Overall, I was satisfied with the quality of the student support and administration services' (%)	95	93	99	97	100	100	98	100	99	100
Enrolment (Full-time equivalent)	n/a	n/a	361	357	362	342	324	336	317	289
Student <sup>3</sup> to Faculty <sup>4</sup> ratio	15:1	21:1	18:1	17:1	17:1	16:1	15:1	17:1	17:1	16:1

1. The Graduate Course Experience survey conducted by Graduate Careers Australia provides an appropriate benchmark. Benchmarks used are based on 'mean percentage broad agreement figures' from the 2013 CEQ survey. A total of 56 universities and other higher education providers participated in the 2013 survey.
2. Student Course Experience Questionnaire.
3. Total full-time equivalent.
4. Full-time faculty only, adjusted for administrative responsibilities.

# FROM THE PRESIDENT OF THE GOVERNING BOARD



**If you have passed by King Street, Newtown recently, you will have noticed the demolition of the old Master Builders Building on the corner of King Street and Carillon Avenue, acquired by the College in the late 1970s.**

A brand new six storey building is soon to arise on this landmark site. This is such an exciting venture for both the College and the Diocese. The new building will house our library, the largest theological collection of books in Australia, with expanded areas for students to study and research, as well as faculty offices and a large auditorium where the whole College can meet together.

Broughton Knox believed the first two priorities of any theological college were the calibre of the faculty and the quality of the library. We have been richly blessed with fine scholars and ministry-minded members on our faculty, which has seen the addition of three new lecturers over the past year, all of whom have completed their PhD and have parish experience. We have much to thank God for in our faculty members.

However, since the building of the Broughton Knox Centre in the early 1990s the size of the College has grown considerably. The facilities have not matched this growth, and this is seen most clearly in the need for a new library. Now, after ten years of planning, the College has embraced the challenge of providing the kind of facilities that are needed for a theological college in the 21st century.

Please continue to pray for our College – your College - that it might continue to be a faithful witness to the teaching of the Bible as God’s infallible Word and that we might have a continuing number of men and women eager to learn more of God so that they might share that knowledge of God with others, for the extension of his kingdom and the glory of his name.

I would also ask you to consider giving to the work of the College, especially towards the new building, where your tax-deductible donation will further the work of the College and God’s kingdom.

Grace and peace

The Most Rev Dr Glenn N Davies  
President of the Governing Board

# SUPPORT MOORE COLLEGE

## Will you support us by making a tax deductible donation to support the work outlined in this annual report?

With your gift you are supporting ministry and mission in Australia and overseas by enabling Moore College to continue to equip and train men and women for Christian ministry. We offer you the choice of making a donation towards the general work of the College or towards the new building. Both are tax deductible. Please give prayerful consideration to partnering us in our work. Thank you.

Title	<input type="checkbox"/>	Given name	<input type="text"/>
Family name	<input type="text"/>		
Address	<input type="text"/>		
City	<input type="text"/>	State	<input type="text"/>
	<input type="text"/>	Postcode	<input type="text"/>
Phone	<input type="text"/>		
Email	<input type="text"/>		

### I would like to make a tax deductible gift of:

<input type="checkbox"/>	\$1000	<input type="checkbox"/>	\$500	<input type="checkbox"/>	\$250	<input type="checkbox"/>	\$100	<input type="checkbox"/>	\$50	<input type="checkbox"/>	Other \$	<input type="text"/>
<input type="checkbox"/>	Once	<input type="checkbox"/>	Monthly	<input type="checkbox"/>	Quarterly	<input type="checkbox"/>	Half Yearly	<input type="checkbox"/>	Annually			

To support:  General work of the College or  New building

By cheque (payable to Moore Theological College)

Please charge my credit card:  Visa  Mastercard  American Express

Expiry	<input type="text"/>	/	<input type="text"/>	Card No	<input type="text"/>														
--------	----------------------	---	----------------------	---------	----------------------	----------------------	----------------------	----------------------	----------------------	----------------------	----------------------	----------------------	----------------------	----------------------	----------------------	----------------------	----------------------	----------------------	----------------------

Name on card

Signature

### It's easy to donate

- 1 Return this form to Moore College by mail 1 King Street, Newtown NSW 2042
- 2 Visit our website [moore.edu.au/donate](http://moore.edu.au/donate)
- 3 Direct Deposit (Please include your name in the description box)

Bank: Westpac, Account name: **Moore Theological College**, BSB: 032 016, Account: 293828

- 4 Contact Vicki King, Foundation Manager on 02 9577 9798 or [victoria.king@moore.edu.au](mailto:victoria.king@moore.edu.au)

For details of the Moore College Privacy Policy visit [moore.edu.au/privacy](http://moore.edu.au/privacy). **Thank you for your support.**

## A NEW BUILDING FOR MOORE

**Moore College has been developing an exciting new learning and teaching centre which we expect to open in late 2016.**

This new building will enable the College to expand its crucial work of training men and women for global gospel ministry. It will house a new expanded Moore College Library, the largest theological library in the Southern Hemisphere.

It will also provide a large lecture theatre, new classrooms, an auditorium with the capacity to bring together the entire student body in one space, and new purpose-built research and study spaces for students.



### **Moore Theological College**

1 King Street Newtown NSW 2042

Phone: 02 9577 9999

Email: [info@moore.edu.au](mailto:info@moore.edu.au)

Web: [moore.edu.au](http://moore.edu.au)

